

Location	Attendees
Virtual	<p>Governing Board Members Present: Molly Morris, Cathy Meuret, Ray Eickmeyer, Deb Murphy, Dell Anderson, Jesus Hernandez, Kaitlin Quirk, Ken Sterner, Lisa Apple, Senator Warnick, Rebecca Davenport, Rosalinda Kibby, Michael Tuggy, Kelsey Potter, Ramona Hicks (joined at 2:00)</p> <p>Governing Board Members Absent: Carlene Anders, Nancy Nash Mendez</p> <p>NCACH Staff: Linda Parlette, John Schapman, Caroline Tillier, Wendy Brzezny, Mariah Brown, Joey Hunter, Teresa Davis – Minutes</p>
Agenda Item	Minutes
<ul style="list-style-type: none"> Review of Agenda & Declaration of Conflicts Public Comment 	<ul style="list-style-type: none"> Meeting called to order at 1:00 PM by Molly Morris. Molly started the meeting with a land acknowledgment. Honoring the open meetings act, all conversations need to be public. You can chat with staff member that is monitoring the chat and they can relay your message if you are having trouble speaking. Declarations of conflicts: Dell Anderson re: Vice Chair vote Public Comment: None Change to the agenda: Adding an election for the Public Health Board seat ❖ <i>Rosalinda Kibby moved, Cathy Meuret seconded the motion to approve the consent agenda (with the above change), motion passed.</i>
Executive Director Report	<p><u>Cross ACH Board Meeting October 5th 8:30-10:30 AM</u></p> <ul style="list-style-type: none"> Executive Directors will be in listen only mode. They will take notes during the breakout session and be available to answer questions only if needed. Point is to have interaction among board members across the state <p><u>HB 1504: WORKFORCE EDUCATION INVESTMENT ACT funding</u></p> <ul style="list-style-type: none"> NCACH received \$292,666 from Health Care Authority Will be modeling GCACH Behavioral Health Internship program implemented in 2019 which brought in 52 interns into the region. Wendy will be giving more details. <p><u>The American Rescue Plan funding through City of East Wenatchee</u></p> <ul style="list-style-type: none"> Applied for The American Rescue Plan grant that E. Wenatchee put out and was granted \$19,750 to cover the initial costs to move folks into an Oxford House that transition out of jail. The funding will cover 2 months of rent, so they can have a soft landing into recovery. <p><u>NCACH Partner Work</u></p> <ul style="list-style-type: none"> NCACH Staff John, Caroline and Wendy attended the grand opening of the San Poil Treatment Center in Keller, WA

	<p><u>NCACH Team Gathering input on 2022 strategic priorities:</u></p> <ul style="list-style-type: none"> • NCACH team is finalizing our priorities for 2022 (Shared at the September Board meeting) • We are gathering input each week from Board members who would like to contribute any additional insight. • We will utilize any input provided by Board members in adjusting how we budget to achieve the work we will complete under those priorities. • An initial review of the 2022 budget will occur at the October 15th Board retreat.
Behavioral Health Internship – Wendy Brzezny	<ul style="list-style-type: none"> • The legislature passed HB1504 which is a Workforce Education and Investment Act • NCACH received a two year grant of \$292,666 divided over 2 years • The purpose is to build Behavior Health Workforce Internship Pilot Program <p><u>3 Criteria for an agency to qualify for HCA funding:</u></p> <ul style="list-style-type: none"> • BH Agency • Serving Primarily Medicaid Clients • 2 sites – 1 serving SUD / 1 serving pediatric patients <p>Our region has several agencies that would not qualify for the funding based on HCA’s criteria. We are asking the Board for a verbal approval to expand the scope of the framework beyond what HCA has established which would include funding for these additional internships. NCACH plans to model this program after Greater Columbia ACH’s program. NCACH staff will come back to the Board at a later date with specific amount and details for a formal Board decision.</p> <p>❖ Kaitlin Quirk moved, Deb Murphy seconded the motion to approve the framework to expand this program for those that would not qualify under the criteria that the HCA has established (which will probably include funding), motion passed. Ken Sterner, Dell Anderson abstained</p>
Board Elections – Ken Sterner	<p>Nominating Committee Members – Ken Sterner, Carlene Anders, Senator Warnick</p> <p>We had two very good candidates and the nominating committee reviewed both Dell Anderson and Jesus Hernandez</p> <p>❖ <i>Vice Chair Position: Ken Sterner on behalf of the Nominating Committee moved, Ray Eickmeyer seconded the motion, to nominate Dell Anderson as Vice Chair to the Executive Committee, Dell Anderson abstained, motion carried</i></p> <p>❖ <i>Public Health Seat: The Sector has put forth Theresa Adkinson, Ken Sterner moved, Senator Warnick seconded the motion, to nominate Theresa Adkinson for the Public Health Seat, motion passed.</i></p>

<p>HCA Presentation on 1115 Renewal – Michael Arnis, HCA</p>	<p>Michael Arnis from the Health Care Authority presented on the 1115 waiver application in which the timeline has now been pushed back to next year. (presentation slides located in Board packet on the NCACH Website)</p> <ul style="list-style-type: none"> • They have submitted one year extension request (MTP year 6) and expect to hear back from CMS at the end of November to extend the current wavier through 2022. No major program changes. • They are working to submit a five year renewal request to CMS in December 2021. This request would renew the program from 2023-2027. Will include continuing and evolving strategies: whole person care, equity, social determinants of health. <p>Discussion:</p> <ul style="list-style-type: none"> • Penny Quist – Community Member had multiple questions – Linda requested that she send her an email after the meeting and she will connect her with the correct people. • Rumor is that HCA is doing an EMR for the whole state for whole patient care, is this true? Michael said that he will have to check with a couple of his colleagues and get back to us. Linda asked him to keep that on the radar as it is very important to all of the ACH regions. • John noted that we need to consider what the state is doing with this waiver as we are making decisions on the NCACH future state.
<p>Stand Alone Agency Update– John Schapman</p>	<p>John Schapman gave an update on the agency move to the new location, employee benefits and leave package. (See packet for presentation)</p> <p>Employees will officially be laid off from CDHD, John is recommending a starting leave balance for employees using a formula suggested by Davis Arneil Law Firm which takes the employee's years of service in to consideration.</p> <ul style="list-style-type: none"> • RE: Sick leave vs PTO - Theresa Adkinson asked if Washington state law requires sick leave bank be separate. Also thinks you are required to leave sick leave on the books for up to a year in case staff returns to employment. Ramona Hicks said they had to do that as well. John will check into this and share any adjustments at the next meeting. • Rosalinda Kibby presented to payout out the management staff the same way as the other employees (following the CBA process with regards to accrued vacation, sick, and compensatory time). The CDHD will need guidance on how to handle the termination of the staff as we terminate their employment and make this transition. The Executive Committee is recommending that NCACH treat the Management the same as staff under the CBA with regards to the items on the following slide. There is additional cost of about \$16,000, but we feel that this is important to treat the management the same. <p><i>*note correction to end date of compensatory leave payout bullet below – should be December 31st, 2021.</i></p>

Employee Leave Balance – Payout Policy



According to the CDHD Employee Handbook and Collective Bargaining Agreement (CBA), the following rules apply:

- **Union Employees that fall under the rules of the CBA (Updated due to COVID):**
 - Total of vacation leave balance accrued
 - 25% of Medical/sick leave balance accrued up to 240 hours (if with the organization for a minimum of 3 years)
 - Any unspent compensatory time accrued from March 5th, 2020 – December 31st, 2022
- **Management Staff (Not under CBA): (Linda/John)**
 - Total of vacation leave balance accrued up to 240 hours
 - 25% of Medical/sick leave balance accrued up to 240 hours (if with the organization for a minimum of 3 years)

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❖ ***Ramona Hicks moved, Ray Eickmeyer seconded the motion to pay the NCACH management staff using the same structure as the other NCACH staff as they transition away from CDHD to the NCACH standalone agency, motion passed.***

Senator Warnick – Do we have any information on how other ACH's are handled? Linda noted that she is the lowest paid ED. We are the only ACH that is under a Health District, so we do not have anyone to compare with. Linda noted that the concern is really about how many hours John will lose. He still is going to lose a substantial amount due to his longevity.

Health Benefits:

- Jesus suggested increasing employer HSA contribution instead of offering Dental and Vision
- Theresa said losing the PEBB benefits should be noted especially retirement. This is a big loss for staff.
- Setting up infrastructure for family medical benefits is very important in recruiting. Setting up a credit into an HSA for staff that opt out of the family coverage is an option.
- HR policy – is the handbook close to being done? Should be done by mid-October. Hoping to get it out to the Board a week prior to the November meeting for review.

Adjournment – **Molly Morris**

3:23 PM

- Behavioral Health – Vaccine Mandate – 53 people in his organization that have not turned in proof of vaccine, concerned for the future workforce.
- Confluence Health – Vaccine Mandate – Number of employees that have applied for exemption but has seen an uptick of vaccinations in the last few weeks. Rebecca noted that her department stands to lose up to 8 nurses due to the mandate.
- Public Hospitals – Thinks she will end up only losing 2 people
- Public Hospitals – Dealing with the long term effects on staff / burnout. Behavioral health needs are going to grow.
- Education – struggling to keep the COVID outbreaks out of the schools. Doing a lot of testing and screenings. Dealing with a lot of community feelings with how they are handling COVID in the schools. There has been a roll out of many BH resources in many of the schools thanks to some additional funding.
- Elected Official – will be back in session online. Proud of our ACH
- Public Health – COVID occupies so much time, but many programs are still running. Trying to help staff deal with the trauma around COVID. HB1152 passed last year which reorganized Public Health Boards – need to have equal amount of citizens to elected officials. New Board needs to be in place by June of 2022.
- AACW – Hoping to get nurses and case managers back into the field.
- MCO – Areas of concern – COVID bed capacity, Behavioral Health workforce, and reinvestment back into communities.
- At large seat – Having a lot of conversation with different coalitions around COVID and suicide prevention. It is effecting the young and old.
- CHI – Just did a share day with all of the CHI's around mental health resources & suicide prevention