

# Pacific Northwest Apprenticeship Education Conference 2018

**“Moving Businesses From Consumers of Talent to Creators of Talent”**

**Chris Reykdal**

**“How Might We Honor All Pathways for High School Students?”**

**“Our students deserve an education system that does not allow opportunity gaps to persist. That can only happen if our system provides equitable opportunities and individual learning pathways for each student.”**

## **Grounded in WHY:**

**Education is core to America's success.**

**A misalignment of knowledge and skills exists in the marketplace.**

**The cost of obtaining a degree has risen faster than job incomes, making it difficult for students to repay educational loans.**

**We are a 1:2: 7 Nation – For every 1 Executive that is needed in the workforce, we need 2 Managers and 7 Producers**

**33% of future jobs will require a bachelor degree or higher.**

**57% of future jobs will require skilled labor.**

**10% of future jobs will be able to use unskilled labor.**

**Change the mantra - From: "College/University for All" To: "Post-Secondary Education for All"**

**\$1.5 Trillion in student loan debt**

**Approaching legislature for more flexible credits, total # of credits, flexible math and English credits that could be obtained in a work/internship setting. 21-24 credit diploma, cross-crediting, spending junior/senior year focused on a trade.**

**Future opportunities for Para Educator Apprenticeships**

**Requesting significant budget increase for middle and high school counselors to support career connected learning.**

**The leading industries in WA State are Healthcare and Information Technology**